

Peterborough Flood Risk Management Strategy

Equality Impact Assessment:

Initial assessment

What are the proposed outcomes of the policy?

Peterborough experiences flood risk from a variety of sources and significant budgets are spent every year by a range of organisations in order to reduce that risk. The Peterborough Flood Risk Management Strategy provides information on the level of flood risk experienced, the organisations managing those risks and how works are funded. It also sets out a co-ordinated plan of future actions for all the flood risk management organisations in the area.

Which individuals or groups are most likely to be affected?

All residents, businesses, landowners and community groups living or working in an area of flood risk and Peterborough's flood risk management organisations.

Now consider whether any of the following groups will be disproportionately affected:

Equality Group	Note any positive or negative effects
Particular age groups	There is no evidence to show that the strategy will have a disproportionately positive or negative impact on a particular age group.
Disabled people	There is no evidence to show that the strategy will have a disproportionately positive or negative impact on disabled people.
Married couples or those entered into a civil partnership	There is no evidence to show that the strategy will have a disproportionately positive or negative impact on married couples or those entered into a civil partnership.
Pregnant women or women on maternity leave	There is no evidence to show that the strategy will have a disproportionately positive or negative impact on pregnant women or women on maternity leave.
Particular ethnic groups	The document is written in English. There is a glossary at the end of the document to explain any technical terms used.
Those of a particular religion or who hold a particular belief	There is no evidence to show that the strategy will have a disproportionately positive or negative impact on people due to their religion or beliefs.
Male/Female	There is no evidence to show that the strategy will have a disproportionately positive or negative impact on people due to gender (including transgender).
Those proposing to undergo, currently undergoing or who have undergone gender reassignment	
Sexual orientation	
	There is no evidence to show that the strategy will have a disproportionately positive or negative impact on people due to their sexual orientation.

What information is available to help you understand the effect this will have on the groups identified above?

The consultation and engagement that has been carried out since 2010 to enable the City Council to research what the strategy should contain and what its approach should be.

The many years of experience of the other flood risk management authorities and emergency services in Peterborough of responding to flood events and working to address community concerns.

Actions will need to have their own equality impact assessment carried out by the lead partner before the actions are implemented. Any potential impacts will need to be fully considered through the design processes and appropriate consultation undertaken.

In drafting the strategy officers have considered all of the equality strands and this initial review does not raise any serious issues.

Who will be the beneficiaries of the strategy?

Peterborough residents, flood wardens, communities and community groups (such as Parish Councils), local businesses, City Council officers, landowners, developers, Peterborough’s flood risk management organisations such as the Environment Agency and Anglian Water. These benefits are delivered firstly through the production of the strategy (raising awareness) and then through the implementation of the action plan.

Has the policy been explained to those it might affect directly or indirectly?

The strategy has been developed in close liaison with the organisations who are responsible for managing flood risk in Peterborough and therefore who are proposing to use their resources to carry out the actions listed in the strategy.

Engagement has been taking place since 2011 with communities and individuals in Peterborough that are at risk of flooding and information learned from the events, conversations and responses has been used to develop this plan.

At the end of 2014 we held a public consultation on the strategy, consulting flood risk management organisations, Parish Councils, flood wardens, Neighbourhood Councils, local community associations, developers and appropriate local and national charities. The strategy was also available on the Council’s website.

Once the strategy is adopted and each action is further developed, local communities directly affected by the implementation of the action will be closely involved to ensure schemes deliver the best outcomes for Peterborough.

Can any differences be justified as appropriate or necessary?

Officers have concluded that the Peterborough Flood Risk Management Strategy will have positive impacts on Peterborough. There is no evidence that the document may result in disproportionate impacts on equality or community relations. Therefore there is no need to proceed past the initial assessment stage of the Equality Impact Assessment process.

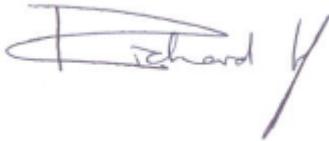
Are any remedial actions required?

No remedial action is required

Once implemented, how will you monitor the actual impact?

The monitoring chapter of the strategy sets out how the strategy will be reviewed and how progress on the actions will be monitored. The Flood and Water Management Partnership will be responsible for monitoring the strategy. The lead partner for each action will be responsible for considering equality in the design process and on monitoring the impacts.

Policy review date	To be reviewed when the strategy is reviewed.
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Assessment completed by	Julia Chatterton
Date Initial EqlA completed	June 2015
Signed by Head of Service	

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